



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**RSA UNION BUILDING**  
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JIM REDDOCH, J.D.  
COMMISSIONER

**RE-ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION  
EQUAL OPPORTUNITY EMPLOYER**

<b>JOB TITLE:</b>	Mental Health Specialist II (Regional Therapist)	<b>NUMBER:</b>	14-17
<b>JOB CODE:</b>	A6000	<b>DATE:</b>	04/24/2015
<b>SALARY RANGE:</b>	74 (\$39,290.40 - \$59,517.60)	<b>PCQ#:</b>	8812779
<b>JOB LOCATION:</b>	<b>Administrative Base:</b> RSA Union Building 100 North Union Street Montgomery, AL 36130-1410	<b>Work Location:</b>	Deaf Services Region III Office Mobile, Alabama

**QUALIFICATIONS:** Master's degree in a human services field, plus experience (24 months or more) working with deaf individuals in a human service setting.

**OR**

Bachelor's degree in a human services field, plus considerable experience (48 months or more) working with deaf individuals in a human service setting.

**NOTE:** *Preference will be given to individuals with a Master's Degree in a human services field.*

*Human services field includes the following disciplines: Social Work, Psychology, Criminal/Juvenile Justice, Special Education, Sociology, Speech Education, Rehabilitation, Counseling, Speech Pathology, Audiology, Nursing, Physical or Occupational Therapy, and any related academic disciplines associated with the study of Human Behavior, Human Skill Development, or Basic Human Care Needs.*

**NECESSARY SPECIAL REQUIREMENTS:** Must have near native-level signing skills equal to Advanced Plus level or higher of signing skills in American Sign Language (ASL) as measured by a recognized screening process as the Sign Language Proficiency Interview (SLPI). Must have a valid driver's license to operate a vehicle in the State of Alabama.

**KIND OF WORK:** This is highly responsible professional work within the Office of Deaf Services involving direct clinical services supporting deaf consumers and community mental health programs that have deaf consumers in their caseloads.

The person in this position will be responsible for providing direct clinical services to deaf individuals, advocates with other mental health agencies in support of deaf individuals who need services, arranges or supervises the arrangement of interpreter services to support service provision for deaf individuals, and serves as a liaison between the Alabama Department of Mental Health and community service providers located in the Coordinator's service region. This position will work under the direct supervision of the Director of the Office of Deaf Services

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of mental illness and the effects thereof upon individuals who are deaf or hard of hearing (D/HH). Knowledge of psychotropic medications, their use and side effects. Thorough knowledge of deaf culture. Knowledge of American Sign Language. Knowledge of community mental health and community substance abuse service providers. Ability to utilize computer, internet resources, and various software packages. Ability to communicate effectively both orally (i.e. spoken English or American Sign Language) and in writing. Ability to acquire understanding of visual-gestural communication approaches used by consumers who are dysfluent. Ability to establish and maintain contact with other agencies, the general public, and community providers.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

**DEADLINE:           UNTIL FILLED**